

Alberta Bible College  
**Graduate\* and Placement Rates 1995-2013**  
**With Special Focus on 2010-13**

\*4- year bachelor's degree recipient

Purpose of Study:

1. To describe graduation numbers over the last 14 years
2. To compare graduate placement rates of the last 9 years
3. To describe what graduates do, ie "placement"

Code:           Green=       **PACE**  
                  Red =       **Regular Program**

**Table 1: GRADUATES 1995 - 2013 (19 years):**

	1995-99	2000-04	2005-09	2010-13 (4 yrs)	
<b>Regular Program</b>	<b>33</b>	<b>38</b>	<b>44</b>	<b>26</b>	
<b>PACE</b>	<b>0</b>	<b>27</b>	<b>30</b>	<b>21</b>	<b>TOTAL</b>
	<b>33</b>	<b>65</b>	<b>74</b>	<b>47</b>	

TOTAL GRADS 1995- 2013: 219 (compares to 59 grads -1975 to 94)

**Table 2: PLACEMENT RATE\*\* 1995 - 2013 (19 years):**

(\*\*Placement Rate is the percentage of degree recipients who are employed in a vocation related to their training, OR pursuing further studies, within 6 months of graduation. (Association of Biblical Higher Ed., and USDE definition)

	1995-99	2000-04	2004-09	2010-13
<b>Regular Program</b>	<b>84%</b>	<b>86%</b>	<b>77%</b>	<b>100%</b>
<b>PACE</b>	<b>na</b>	<b>63%</b>	<b>61%</b>	<b>91%</b>
<b>Blended Rate</b>	<b>84%</b>	<b>76%</b>	<b>72%</b>	<b>96%</b>

Comment:

1. The biggest factors in Grad Placement rates are a. opportunities available or created, b. self-efficacy (from experience and good coaching/mentoring), c. admissions policies, and d. enabling networks. The last four years these have worked to near perfection.

**Table 3: WHAT GRADS DO - SUMMARY 2010-13**  
**ABC Graduates 2010 -13 By Major Studied and Current Endeavor**

Majors	#	Endeavors				
		Church/Para Vocations	Further Education Theol	Education non-Theol	Other Vocations	(Multiple (Tent Sites)* Making)*
B.Th.	7	5	2			
BRE						
Global	3	2	1			
C. Min	2	1	1			
Gen. Stu.	8	2		3	3	5
Counsel.	1	1				
Bib. Stud.	1	1				
BSL	4	2	1	1		
<b>SUBTOTAL</b>	<b>26</b>	<b>14</b>	<b>5</b>	<b>4</b>	<b>3</b>	<b>5</b>
BA						
Coun/Min	9	4			5	5
Lead/Min	12	9			3	3
<b>SUBTOTAL</b>	<b>21</b>	<b>13</b>			<b>8</b>	<b>8</b>
<b>TOTAL</b>	<b>47</b>	<b>27</b>	<b>5</b>	<b>4</b>	<b>11</b>	<b>13</b>
<b>%</b>	<b>100</b>	<b>58</b>	<b>11</b>	<b>9</b>	<b>22</b>	

Comment:

1. There is very little relationship between ‘major’ studied and employ. Employers hire on the basis of other things than ‘major’, most notably character, personality, fit, maturity, etc.
2. 69% of grads from the last 5 years are finding work in ministry vocations, OR continuing their schooling to pursue such vocations. This compares to 73% for the previous 5-year period. The remaining 31% are continuing to pursue ministry in voluntary or tent making roles. Two big shifts have happened in the last 10-15 years
  - 2.1. the number of grads going directly into ministry has nearly doubled (from 33%);
  - 2.2. the number of people going on to graduate studies has decreased by 20%.

These changes are due to two factors: 1) PACE grads treat their ABC degree as ‘terminal,’ and; 2) education costs and debt.
3. PACE students pursuing a degree often do so while engaged in ministry. This was true for 67% (14 of 21), of ABC PACE grads. Often they will pursue the use of their experience in ministry as academic credit, through “credit by demonstrated competency.”

**Table 4: ABC GRADUATES 2010-13 IN VOCATIONAL MINISTRY**

	#	%
PASTORAL MINISTRY:	5	19
CHRISTIAN ED/FAMILY MINISTRY:	7	26
YOUTH		
CHURCH:	9	33
PARACHURCH:	2	7
COUNSELLING		
CHURCH:	1	4
PARACHURCH	3	11
<b>TOTAL</b>	<b>27</b>	<b>100%</b>

Comment:

1. The highest proportion of ABC grads (40%), from 2010-13, are involved in Youth Ministry, followed by Christian Education/Family Ministries (26%), then Pastoral Ministry (19%), and lastly Counselling Ministries (15%).

**Table 5: ABC GRADUATES 2010-13: WHERE THEY COME FROM**

	<u>PACE</u>	<u>Regular Program</u>
Restoration Movement		12
Evangelical	14	13
Charismatic	4	
Mainline	3	1

**Table 6: ABC GRADUATES 2010-13: WHERE THEY ATTEND CHURCH**

	<u>PACE</u>	<u>Regular Program</u>
Restoration Movement		11
Evangelical	13	14
Charismatic	5	
Mainline	3	1

**Table 7: ABC GRADUATES 2010-13: ETHNIC ROOTS**

	<u>PACE</u>	<u>Regular Program</u>
Caucasion	15	22
Oriental	5	1
African	3	
Latino		1

COMMENTS:

1. One third of our PACE graduates are non-Caucasian. They are part of the 3% growth of the Christian church in Canada, thanks to the immigration of evangelicals from other parts of the world. (Bibby, 2012)

It is an awesome responsibility and privilege to train them. Given the format of PACE it is also an unparalleled opportunity for ABC.

2. There is growing utilization of our programs by a broader spectrum of Christian traditions. This trend will likely grow with the unique on-line delivery approach using video conferencing technology.

**Table 8: ABC Graduates 2005-2009  
By Major Studied and Current Endeavor**

Majors	#	Endeavors					(Multiple Sites)*	(Tent Making)*
		Church/Para Vocations	Further Theol	Education non-Theol	Other Vocations			
B.Th (Past. Min)	15	11	2	1	1	4	3	
<b>BRE</b>								
In'ternational Stu	4	2	1		1	2	1	
Gen. Stu	10	3	2	5		2	2	
Counseling	5	2	1		2	1		
Youth Min	4	3			1	2	1	
Christian Ed	2	2					1	
BSL	4	1	1		2			
<b>TOTAL</b>	<b>44</b>	<b>22</b>	<b>7</b>	<b>6</b>	<b>7</b>	<b>12</b>	<b>8</b>	

\*Duplicate category.

**PACE - BA Program 2005-2009**

Leadership/Min.	18	8	2	8	10	2	16
Counseling/Min	8	5	1		2	1	2
TESOL /Min	4	1			3		
<b>TOTAL</b>	<b>30</b>	<b>14</b>	<b>3</b>	<b>8</b>	<b>15</b>	<b>3</b>	<b>18</b>
<b>GRAND TOTAL</b>	<b>74</b>	<b>36</b>	<b>10</b>	<b>14</b>	<b>21</b>	<b>15</b>	<b>26</b>

## **Statistical Summaries/Placement - 2009-2013**

### 2013 Statistical Summary

Total one - year certificates - 8

Total two year diplomas - 3

Total four - year degrees - 9

Placement Rate\* - 100%

### 2012 Statistical Summary

Total one-year certificates - 5

Total two-year diplomas - 4

Total four-year degrees - 15

Placement Rate: 93%

### 2011 Summary

Total one-year certificates - 7

Total two-year diplomas - 3

Total four-year degrees - 13

Placement Rate: 100%

### 2010 Summary

Total one - year certificates - 10

Total two - year diplomas - 3

Total four - year degrees - 10

Placement rate: 90%

### **General Comments on Statistical Outcomes/Placement:**

GRADUATES are employed by supporting congregations and a wide variety of non-supporting ones, traditions from Baptist, Alliance, and Nazarene, to Anglican, to more charismatic-type congregations. Congregational ministry includes classical pastoral work, children's, youth, small groups, seniors ministries, church planting, etc., as well very interesting emerging church efforts (e.g.. House churches). Para church ministry include shelters (e.g.. Mustard Seed), pregnancy care centers, chaplaincy, Youth intervention and 'deliverance,' international work (e.g. YWAM, TESOL work, medical work), and peace/justice ministry. Graduates in this period are also learning to allow their own "first love" to flow through other roles and professions, from delivery men, to legal aids, educators, and the health professions. We believe that the switch from "student services" to "student development" that began in 2006, has enabled whatever 'therapy'

that may be required, to unfold in the context of personal service, not separate from it. This has been an effective change, enabled through coaching, mentoring, and spiritual formation.

The openness of ABC grads to the Grand Story of God's Kingdom Rule in Christ, and their willingness to find themselves increasingly defined by Him, is documented above.