



Position Profile: Next Steps & Care Pastor

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| Working Title: | Next Steps & Care Pastor |
| Reports To: | Executive Pastor |
| Type of Position: | Contract/Full-time (40 hours a week) |
| Remuneration: | Based on Qualifications & Salary Grid |
| Date Revised: | August 2021 |
| Start Date: | January 2022 (suggested) |

Purpose / Summary

The Next Steps & Care Pastor will be primarily responsible for taking the congregation through rhythms of discipleship and next steps including First Impressions, small group ministry, and growth track classes as well as oversee the execution of visitation (home, hospital, etc) and high-level care administration from a pastoral presence.

Key Responsibilities/Expectations

Primary responsibilities include:

- Function as a team player on the broader Centennial Road Church staff
- Conduct supervision for Church Administrator and Volunteer Development Coordinator
- Champion and administrate the spiritual care component of Centennial Road Church (pre-marriage counsel, weddings, funerals, hospital visitation, etc.)
- Provide pastoral support for individuals in need, coupled with knowledge of available resources in the St. Lawrence Valley region to assist those in our care. The intent being that we are not a counseling agency, but rather a caring partner with access to many resources.
- Develop and Integrate a discipleship pathway for the spiritual journey of congregants from newcomers (First Impressions), to relational & community cohorts (small groups), and provide discipleship courses/classes including baptism, membership, and/or next step and spiritual growth classes
- other assignments (preaching, sacraments, service hosting, etc) as requested by the lead pastor

Performance Standards

As a team player on the ministry team at Centennial Road Church the Next Steps & Care Pastor will adhere to the following standards:

1. Live and uphold a lifestyle that models an Elder of the church, as defined by the scriptures.
2. Become a member of Centennial Road Church.
3. Understand and support the vision, mission, and strategic direction of Centennial Road Church.
4. Demonstrated high levels of emotional intelligence.

Qualifications

The preferred candidate for this position will have the following:

- A demonstrated compassion for the broken hearted, for the body of Christ, and a genuine desire to see transformational growth in individuals through the power and grace of God.
- Long-tenured ministry experience is a valued preference
- Committed to establishing opportunities that provide an environment of spiritual and relational growth for individuals and families.
- A shepherd / pastoral gift-mix and passion with experience in providing excellent care and direction for people in times of need.
- Proven abilities to provide chaplaincy, counseling, spiritual guidance, and soul care.