

Job Description: Associate Pastor (part-time) of Southwinds Church

CNBC (Canadian National Baptist Convention)

Southwinds Church is a growing evangelical Christian church with people of all ages, ethnicities, and from various communities of south Calgary and the surrounding area. At Southwinds, We say we are your place for Faith, Family and Friends; this is more than a saying for us; this represents the lives we lead as followers of Jesus. Our faith being in Jesus Christ, family being our immediate family and church family, and friends being those in community all around us, with whom we are sharing the hope of Jesus.

As God adds to our church family, we are expanding our staff team with the addition of an Associate Pastor who will work closely with our Lead Pastor, Staff, and Management Team.

In this position the candidate will be accountable to the Lead Pastor and Management Team.

Responsibilities:

1) Pastoral Care

- a) In collaboration with the Lead Pastor, will develop and raise up a deacon/pastor care team.
- b) Develop and maintain pastoral relations within the congregation. Visiting the members of the congregation, with the assistance of the deacons/pastor care team, shall be an important part of his ministry.
- c) He will equip the people of Southwinds Church to care for each other, focusing on equipping the saints for the work of ministry as we see in Ephesians 4.
- d) The Associate Pastor will be responsible for the coordination of life groups which is a part of the evangelism and discipleship ministry of Southwinds Church.

2) Preaching

- a) Share the preaching calendar with the lead pastor 1-2 times per month.
- b) Preaching calendar developed in conjunction with Lead Pastor and other members of the preaching team as added.

3) Relationships

- a) Partner in development of vision, purpose, and priorities that guide the actions of the church in its ongoing ministry.
- b) Develop and maintain relationships with the pastors of other churches in the Community Life Network and also south of Calgary and the surrounding area. Good working relationships with CNBC and all of its entities.

4) Leadership

- a) Provide leadership, encouragement, and counsel to ministry leaders and volunteers.
- b) Will lead Southwinds Church in making disciples who make disciples, implementing discipleship processes for new and maturing followers of Jesus.
- c) Other duties as assigned by Lead Pastor and/or Management Team

Qualifications and skills:

- a) Full immersion baptized follower of Jesus with an intimate relationship with Jesus Christ
- b) Character above reproach
- c) Previous pastoral experience
- d) Leadership and organizational skills
- e) Self starter, ambitious
- f) Strong prayer life
- g) Excellent communication skills / public speaking
- h) Team player with heart of a volunteer
- i) Subscribe to and agree with [Southwinds Church Statement of Faith](#)

Expected work hours:

20 hours per week

Compensation:

Salary to reflect education and ministry experience.
\$32,000 - \$37,000

Benefits:

- Access to a mileage account for work related travel.
- \$50/month for cell phone allowance.
- Access to a resource line item for conferences and trips upon approval from Lead Pastor and Management Team.

Vacation:

Vacation is determined by work experience and ranges from 2-4 weeks annually with one Sunday included in each week of vacation.

Application:

Please email your resume and cover letter that includes a brief description of your personal testimony, ministry calling and experience to: searchteam@southwindschurch.ca

To learn more about Southwinds Church please visit www.southwindschurch.ca