



# Hope Community Covenant Church



## Welcome to Hope Community Covenant Church

Thank you for your interest in our missional leader (lead pastor) position.

Please visit our church profile to get an overview of who we are, what we value, and where we are located. We look forward to connecting with you.

Hope CCC Search Committee

### How to Apply

Email the following to **[pastorsearch@hope-community.ca](mailto:pastorsearch@hope-community.ca)**:

- Name, email, phone number
- Cover letter and resume
- Link to sermon portfolio
- References upon request

by **September 1, 2025**.

The Hope CCC search team will:

- Receive applications and provide notice of receipt
- Conduct interviews on Zoom with shortlisted applicants
- Follow up as needed

Hope Community Covenant Church:  
<https://hope-community.ca/>

Evangelical Covenant Church of Canada  
<https://www.covchurch.ca/>



**Connect with Us:**

(403) 934-2424

[office@hope-community.ca](mailto:office@hope-community.ca)

[pastorsearch@hope-community.ca](mailto:pastorsearch@hope-community.ca)

245 Brent Blvd. Strathmore, AB T1P 1W4

# Hope Community Covenant Church

## Missional Leader (Lead Pastor) Job Description

### Position Summary

The missional pastor is called to shepherd our church through biblical teaching, spiritual care, and gospel-centered leadership. This role invites a person grounded in Christ - someone who leads with vision and humility and with strength and tenderness. We value a leader who is shaped by the transforming work of the gospel - past and present - and who is committed to walking with others in that same journey. Preaching, leadership development, and strategic direction are important, but so is a heart for discipleship, a posture of collaboration, and a deep love for the church. We are looking not for perfection, but for a faithful guide - someone eager to raise up leaders, cultivate community, and help us live out our mission together.

#### ***Ephesians 4:11-13***

*<sup>11</sup> So Christ himself gave the apostles, the prophets, the evangelists, the pastors and teachers, <sup>12</sup> to equip his people for works of service, so that the body of Christ may be built up <sup>13</sup> until we all reach unity in the faith and in the knowledge of the Son of God and become mature, attaining to the whole measure of the fullness of Christ.*

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### Key Responsibilities

#### *Preaching and Teaching*

- Deliver biblically sound, engaging, and relevant sermons applicable to our daily lives.
- Oversee the development of preaching schedules and sermon series.

#### *Vision and Discipleship*

- Lead with a clear sense of God's calling for our church, partnering closely with Council and staff to discern and pursue God's will in our mission and vision.
- Cultivate a healthy, prayerful culture among staff and volunteers, committed to encouragement, growth, and shared accountability.
- Be a discipling leader who loves people and is committed to developing staff, leaders, and disciples - equipping them to raise up others in turn.

### *Pastoral Care*

- Shepherd the congregation by providing counsel in spiritual matters, visitation, and prayer.
- Officiate weddings, funerals, baptisms, and other pastoral functions.
- Equip and empower others to provide care and discipleship throughout the church.

### *Church Administration & Collaboration*

- Collaborate with church leadership and teams on budgeting, planning, and operational decisions.
  - Represent the church in the broader community and denominational relationships.
  - Ensure alignment of ministries with the church's mission and values.
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## **Qualifications**

- A deep and personal relationship with Jesus Christ and a life that reflects spiritual maturity.
  - A clear calling to pastoral ministry.
  - Strong leadership, communication, and interpersonal skills.
  - Doctrinal alignment with the ECC's statement of faith and core beliefs.
  - A formal theological background and/or previous pastoral experience is an asset.
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## **Compensation**

- Compensation will include salary and benefits.
- Salary will be commensurate with education and experience.
- A detailed breakdown of compensation will be discussed with qualified applicants.