



Bow Valley Christian Church (BVCC) is seeking a full time Worship & Creative Arts Director. BVCC is an independent, non-denominational evangelical Christian church located in Northwest Calgary, Alberta, Canada. Currently, we average 575 Sunday morning attendees between two services and have a vibrant church community across all demographics and ethnic groups.

BVCC exists to help people find and follow Jesus. Our strategy is to create environments where people take their next step of faith in:

- Belonging to Jesus' family
- Growing in a personal relationship with Jesus
- Investing their lives in His Kingdom
- Shining Jesus' presence locally and around the world

Role Description

The Worship & Creative Arts Director is tasked with moving forward the mission of BVCC by equipping members to find and follow Jesus through the provision of a high-quality worship experience. This includes oversight of vocalists, musicians, drama and stage design. Success in this role will be evidenced by:

- High-quality, professional, and engaging weekly worship experiences
- Expanded participation of volunteers and team members in worship, drama, and stage design
- Creating a community of Belonging within team members through formal and informal opportunities to connect with one another

Key Responsibilities

Worship Services:

- Oversight and coordination of all worship service music, drama, and stage design
- Lead Sunday morning service worship during services
- Equip, mentor, and support other worship leaders to lead Sunday morning services when needed
- Provide visionary leadership for the culture and practices of BVCC's worship and creative arts ministries
- Oversee and equip special music and drama teams for special events (especially Easter & Christmas Eve)
- Provide one non-Sunday morning worship/music event per month at BVCC
- Develop and provide music ministry opportunities for youth and young adults
- Work collaboratively with the Technical Director to provide excellence in our worship services and special events requiring music

Spiritual Growth & Personal Development:

- Communicate opportunities for team members to receive pastoral care and spiritual growth
- Recruit, equip, and mentor volunteers for the worship and creative arts team
- Participate in local or online worship ministry networking groups and professional development
- Organize opportunities for team members' growth and development as a musician or vocalist

Administration:

- Develop and oversee the worship (non-technical) budget
- Scheduling of worship and creative arts volunteers (includes musicians, vocalists, drama, and set design)
- Overseeing and coordinating sanctuary / stage set design and decorations
- Oversight of BVCC instruments and musical equipment and accessories (including inventory, maintenance)

What you bring:

- 3+ years of experience leading worship, ideally with a congregation size of 600+
- Experience in planning, preparing, and leading engaging worship experiences that are filled with the Spirit, grounded in Scripture, and tied to the sermon message
- Wide knowledge of various musical styles with emphasis on the music of the church, both traditional and contemporary
- Musically gifted as a vocalist and instrumentalist / ability to read music and lead various instrumentalists
- Experience with envisioning and leading teams for drama, set, and stage design
- Computer skills and the ability to use and continue to learn technology for scheduling volunteers & music selections
- Experience in the professional management of planning, leading, and coordinating volunteers for worship & special events including weddings and funerals

BVCC provides a generous compensation package consisting of base salary, extended health and dental benefits, life and critical illness insurance, and a matching RRSP savings plan.

We thank all applicants, however only those selected for an interview will be contacted.

If what you've read sounds like a great opportunity for you, please pray about this role and listen for God's direction. Applicants can submit cover letters and resumes to: chris@bvccchurch.ca. Deadline for submissions is May 16, 2026.