



BOW VALLEY CHRISTIAN CHURCH

Bow Valley Christian Church (NW Calgary) continues to grow, and we are looking to hire a full-time Associate Pastor to join our pastoral team.

About Bow Valley Christian Church

BVCC exists to help people find and follow Jesus. To accomplish this, our strategy is to create environments where people take their next step of faith in four areas, which we call our pillars:

- **Belong:** belonging to Jesus' family
- **Grow:** growing in a personal relationship with Jesus
- **Invest:** investing their lives in His Kingdom
- **Shine:** shining Jesus' presence locally and around the world

Role Description

The Associate Pastor serves as the primary leader for our **Invest pillar**, helping people take their next steps in following Jesus by investing their time, gifts, and resources in His Kingdom. The role also develops and implements clear pathways for **involvement** and **leadership** across the church.

Key Responsibilities

- **Invest:** Develop, communicate, and implement the vision of the Invest pillar, and oversee its leaders, events, and programs
- **Involvement:** Develop and implement a clear pathway that helps people find meaningful ways to participate in the ministry of BVCC through our Belong, Grow, Invest, and Shine pillars.
- **Leadership Development:** Develop and implement a clear pathway that identifies, equips, and develops people for leadership in our ministries.
- **Administration:** Maintain the budget, communications, and systems for these areas
- **Other duties:** Lead additional ministries and carry out other pastoral duties as assigned by the Lead Pastor or his designate

Candidate Qualities

- A demonstrated love for Jesus and a passion to share His message with all
- A lifestyle marked by regular spiritual disciplines, relational health, and trust in God
- Alignment with the BVCC mission, strategy, and statement of faith
- Demonstrated relational skill with all ages and cultures
- A track record of mobilizing women and men to invest in the church and community
- Skill in developing and implementing systems, and an appreciation for why they matter
- 5+ years of pastoral experience, preferably in a full-time paid ministry role
- A bachelor's degree in biblical studies, theology, or a related field

Compensation

Salary commensurate with experience and education, full health benefits, and a retirement provision.

Work Schedule

This role requires regular office presence during business hours and weekend work to support Sunday services and other church events.

How to Apply

To apply, send a resume and cover letter to our Executive Director Chris Fong at chris@bvcchurch.ca by November 15, 2026.

We thank all applicants; only those selected for an interview will be contacted.